

Ethical Health Check Questionnaire

Larger companies (over £50m annual turnover)

Part 1 - Company Level issues

Dec 2023 - V1.4

Part 1 - Company Level Issues

Basic information

1. Company name
Triangle Wholefoods Collective ltd – Trading as Suma
2. Company address
Unit G15, Lacy Way, Elland HX5 9DB
3. Company website
<u>Welcome to Suma - Suma Wholefoods</u>
3. Parent company or ultimate holding company (if any)
N/A
4. Significant shareholders: please list any corporate entities that hold more than 25% shares in your company
N/A
5. Company group turnover in the last financial year
Approx.. £60 million
6. Date Questionnaire filled in
8.1.2024
7. Contact email [not for publication]

A1 Climate Change [Please choose any that apply and add up your total score at the bottom]			
	Score	Your score	Notes/Evidence
(a) Credible discussion			Please see our Sustainability Strategy - https://www.suma.coop/who-we-are/what-we-stand-for/#1_
Your company has published a discussion of actions to cut emissions in its main areas of impact that is detailed.	10	10	Pg 9 & 12
Your company has published a credible discussion of past action to cut emissions in its main areas of impact.	10	10	Pg 9
Your company has published a credible discussion of future actions to cut emissions in its main areas of impact.	10	10	Pg 9 & 12 to 15
(b) Emissions reporting			
Scopes 1 and 2 Reporting should be of gross emissions rather than just intensity. Scope 2 should be location based rather than market based	10	10	Pg 13
Scopes 1, 2 and 3	30		-being calculated at this moment in time hope to be published this Suma financial year
(c) Targets			
Adequate targets for all three scopes Targets should be approved by the SBTi, OR at least the equivalent to 3.6% annual cuts in scope one and two emissions and a 2.5% annual reduction in scope 3. "Net-zero", on its own is not adequate. A specified percentage reduction in Scope 1,2 & 3 emissions is needed.	30		We have set SBTs for our scope 1 and 2, and will follow suit for scope 3. Are submitting scopes by end of March 2023. Should be confirmed by May.
(d) Misleading messaging			

Does your company make high profile claims that offsetting makes the company or its products 'carbon neutral' or 'carbon negative'?	-30		
(e) Working in fossil fuels or oil	-100		
Does your company work in developing new extraction fossil fuel projects, building new fossil fired power stations or coal (new or existing) projects? <ul style="list-style-type: none"> • This includes evidence of financing these projects in the case of financial companies. • It does not include using materials that are fossil-fuel based like plastics. 			
Total Score [score cannot be above 100 or below 0] If your total exceeds 100, just put 100 in the box.		40	

A2 Workers			
	Score	Your score	Notes/Evidence
1. Code of Conduct			
Do you have a supplier code of conduct, required of all first tier suppliers, that covers the following: 1) no use of forced labour 2) freedom of association 3) payment of a living wage 4) working week limited to 48 hours and 12 hours overtime 5) eliminations of child labour 6) no discrimination by race, sex etc 7) a safe and healthy working environment. 8) regular employment is offered			Yes – We ask all our suppliers to sign their commitment to the ETI code, as well as asking them to complete our personalised SEQ – we will not consider a supplier who did not align with our Values – this is actually being revisited to make it more robust and we will bring in a tiered risk system, with different review schedules See also https://www.suma.coop/who-we-are/our-ethical-statements/modern-slavery-statement/
All 8 criteria met, OR	20	20	
6 or 7 of the criteria are met	10		
AND, do you state that this code of conduct also applies to suppliers beyond the first tier.	10	10	This appears in our SEQ - see above.
2. Supply chain practices [choose as many as apply]			

Explicit acknowledgement that purchasing practices affect workers rights in the supply chain [Notes: e are looking for specific wording which references at least: speed of payment and understanding the context of low prices, see below, to gain marks in this section.]	10		
Active steps have been taken to ensure good purchasing practices (e.g paying a price sufficient to allow workers to get a fair wage, or ensuring suppliers are paid immediately / within a short time frame)	10		
An explicit policy for long term relationships with suppliers	10		We have been operational for 50 years – which means we have long standing relationships as a matter of course – we do not have an explicit policy in place
3. Manufacturing transparency [select one or none]			
We manufacture all our own products and a list of our manufacturing locations is in the public domain	30		
We manufacture some of our own products and clearly state which these are and list manufacturing locations	20		
An explicit statement that we have chosen to manufacture all products in a country / countries with more robust labour rights legislation.	10		
4. Supply chain transparency [choose as many as apply]			
A published list of some tier 1 suppliers/OR Not suppliers of own brands but I guess this OK for 10 points.	10	10	As a wholesaler, all products we supply from other manufacturers are listed on our website. Our own brand suppliers we do not disclose.
A published list of all tier 1 suppliers	20		

A published list of some suppliers beyond tier 1 /OR	10		
A published list of the full supply chain or extensive depth	20		
5. Living wages [choose any that apply]			
A public commitment to ensuring that living wages are paid in our supply chain has been made	10		
We have a time-bound action plan on how to achieve living wages in our supply chain	10		
We have a methodology for isolating labour costs in our supply chains	10		We calculate our worker cost as a % in our operational costs. But not supply chain labour.
There is proof we have achieved living wages in some of our supply chain	10		
6. Trades Unions and civil society			
We actively support and work with trades unions	10	10	We have Bakers Food and Allied Workers Union representatives as members. In our SEQ suppliers are required to permit unionisation.
50We support worker-driven monitoring in our supply chain. This refers to monitoring undertaken by independent organizations such as local worker-led organizations, unions, or local civil society partners.	10		
Total Score [max 100]		50	

A3 Animals			
Please choose one from section (a) and one from section (b) and add up your total score at the bottom			
	Score	Your score	Notes/Evidence
(a) Your brand's approach to animal rights and welfare			
No animal ingredients used and a published statement that it is company policy not to use any animal ingredients (the brand is explicitly vegan or plant-based)	60		
No animal ingredients used	40		
Explicitly vegetarian policy	20	20	Suma has been a vegetarian business since 1977
Some animal ingredients used but with comprehensive ethical policies in place [e.g. animal welfare certifications]	10	10	We have an animal welfare policy – please see <u>Animal Welfare Policy – Dairy Products - Suma Wholefoods</u> We are also in the process of revising our Buying policy, we have an additional Egg policy that has been penned and will go through the process of approval. We have a strict no tolerance of animal cruelty. We are also CFI registered for our non-food products.
Some animal ingredients used but a very minor part of the business	10	10	A small percentage of our trade includes dairy, eggs and

			honey. We have strict values that need to be adhered to. See the above animal welfare policy.
Sale of products with animal ingredients	0		
(b) Links in the wider company group to high-risk sectors			
No involvement in high-risk sectors for factory farming or in sale of products from factory farming, or the company is explicitly vegan	40	40	As an explicitly vegetarian company with strict animal welfare policies for our dairy we do not have an relationship with any factory farms. We trade solely organic and free range animal products.
Involvement in high-risk sectors for factory farming or in sale of products from factory farming but with comprehensive ethical policies in place [e.g. animal welfare certifications]	20		
Involvement in high-risk sectors for factory farming or in sale of products from factory farming	0		
Total Score (Max 100)		80	If your total exceeds 100, just put 100 in the box.

A4 Company Ethos and Wider Issues [Please choose any that apply and add up your total score at the bottom]			
	Score	Your score	Notes/Evidence
(a) Structure and purpose			
Co-op or Mutual	40	40	We are an equal pay, workers cooperative.
Climate transition focussed/all products are environmental or social alternatives	40	40	We have been an exclusively vegetarian company, we provide alternatives to intensively farmed dairy/meats, as well as providing wholefoods. We also trade organic, free trade dairy and eggs. We appreciate the nuance surrounding ultra-processed foods, we have made the choice that promoting a plant-based diet supports the very much needed change in diets. We focus our efforts on innovative packaging to help reduce waste. We also sell to refill stations in bulk, and have a customer facing website that end consumers are also able to buy in bulk to reduce their household waste. We have a set sustainability targets which go further than 'required' and have pledged to the council's targets
Not-for-profit or charity structure	40		
Registered social enterprise	20		
B Corp	20		
Part employee owned (10%<)	20	20	All of our members own the company collectively.
Living wage certified or equivalent	10	10	We pay way above the living wage for our area, and we are an equal pay cooperative.
(d) Excessive directors' pay			Please State Highest Pay Level

No director paid above £1million annually	10	10	Equal pay workers cooperative https://jobs.suma.coop/
Director pay over £10m	-10		
(e) Lobby groups			
Please list any industry associations you belong to here.			
Not a member of any of the lobby groups on ECs list in Appendix 1	10	10	
Total [Max 200]		130	If your total exceeds 200, just fill in 200 in the your score box.

A5 Tax Conduct [Please fill in the Part that reflects your company best]			
	Score	Your score	Notes/Evidence
Part 1. Certification or no subsidiaries in tax havens			
Are you Fair Tax Mark certified? If yes, score 100 and fill in your total score below.	100	100	Yes https://www.suma.coop/who-we-are/what-we-stand-for/#1 page 28
If not, but you don't have any subsidiaries or a parent company registered in Tax Havens score 100.	100		See Ethical Consumer's list at Appendix 2 of the Guidance Notes if in doubt.
Part 2. If you have any subsidiaries or a parent company registered in Tax Havens, but have clear non-avoidance policies.			
(a) Do you publish a clear public tax statement confirming that it is company policy not to engage in tax avoidance activity or to use tax havens for tax avoidance purposes?	20		
(b) Do you publish country by country reports annually of revenue earned and taxes paid for all the countries you operate in.	20		
(c) Can you list these subsidiaries and explain what type of company each is (e.g. holding company, finance, commercial store) and why it is not being used for tax minimisation purposes.	30		
Part 3. Subsidiaries or a parent company registered in Tax Havens, but without clear non-avoidance policies.			
One subsidiary in a tax haven with no public country-by-country reporting or policy statement and narrative explanation.	20		
Two or more subsidiaries or a parent company in a tax haven with no public country-by-country reporting or policy statement and narrative explanation.	0		
Total Score (Max 100)		100	

Your total scores can be calculated using the notes in the Guidance doc.

Ethical Health Check Questionnaire

Product Level Issues - Food and Drink

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Part 2F - Product Level Issues - Food and Drink

Basic product information

1. Product Name
SUMA pasta - https://wholesale.suma.coop/sum-ofg-suma-white-fusilli-pasta-12-x-500g-2.html.html
3. Company name
Triangle Wholefoods
3. Webpage where product details appear
https://www.suma-store.coop/category/groceries/pasta-rice-and-grains/
4. Name of product supplier - if not manufactured in house [not for publication]
XXX
5. Address of manufacturing/production location [not for publication]
XXX
6. Date Questionnaire filled in
26/2/24
7. Contact email [Not for publication]
XXX

2F 1 Sustainable Agriculture			
	Score	Your score	Notes/Evidence
Section 1 [select one]			
Whole company organic	80		
Significant proportion of company's products organic	50	50	https://www.suma.coop/who-we-are/what-we-stand-for/#1_ [42%]
Not organic but no GM ingredients in own brand	10		
Not organic but no GM animal feed or GM in non-own brand	10		
Not organic but evidence of work to reduce pesticides/agrochemicals - transparent targets/bans of specific chemicals etc.	10		
None	0		
Section 2 [choose all that apply]			
Policy on biodiversity, habitat destruction and land use (clear evidence of reducing/reversing destruction)	20		
Evidence of reducing pollution - (especially from animal farming e.g. pigs, poultry, fish farming etc.)	20		
Policy on reducing water use/waste	10	10	https://www.suma.coop/who-we-are/what-we-stand-for/#1_p22
Widespread use of innovative (/ancient) methods (e.g. biodynamic, permaculture, agroforestry, agroecology, coppicing etc.)	10	10	https://www.suma.coop/who-we-are/what-we-stand-for/#1_pp17-18
Evidence of steps to reducing waste across supply chain	10	10	https://www.suma.coop/who-we-are/what-we-stand-for/#1_p20

Emphasis on (i.e. majority of products) seasonal and local procurement e.g provenance of seeds. Can't find this?	10		
Total Score [max 100]		80	

GM = Genetically Modified

2F 2 Sustainability of packaging			
[please select any that apply]	Score	Your score	Notes/Evidence
(a) Product packaging			
Zero waste approach (all packaging reusable, return scheme, packaging free)	100		
All packaging plastic free (accept >95%?)	70	70	-The packaging for this pasta is made of paper https://wholesale.suma.coop/sum-ofg-suma-white-fusilli-pasta-12-x-500g-2.html.html
All packaging from recycled materials (accept >95%?)	60		
All packaging AT HOME compostable (accept >95%?)	60		
(b) Packaging policy			
Quantified target to reduce % of plastic in packaging	10		
Quantified target to increase % of packaging that is made from recycled materials	10	10	30% by 2030 "We will maximise recycled content in our packaging where possible, aiming for at least 30% "
Quantified target to reduce total amount of packaging used	10		
(c) Evidence of action			
Evidence of significant action on reducing plastic packaging	10	10	Buying in bulk
Evidence of significant action on increasing amount of packaging made from recycled materials	10		
Evidence of significant action to reduce overall packaging	10	10	We have

			redesigned our entire prepack range of nearly 300 products to use 20% less plastic packaging.
Total Score [max 100]		100	

88Your total scores can be calculated using the notes in the Guidance doc.